

Field	Data type	Width	Mandatory (Yes/No)	Description of field	Remark
Source	Character	3	Yes	It will contain the value <b>MNS</b>	
Statement Type	Character	6	Yes	It will contain the value <b>PRGFEX</b>	
Template Version	Character	5	Yes	It will contain the value V1.0	
<b>Employer Details:</b>					
Employer Registration Number (ERN)	Number	8	Yes	This is the Employer Registration Number of the Employer.	Characters allowed A to Z & 0 to 9.
Payer Business Registration Number	Character	10	No	This is the Business Registration Number (BRN) of the Employer.	Characters allowed A to Z & 0 to 9.
Employer Name	Character	80	Yes	This is the full name of the Employer.	It consists of valid letters and numbers only. Characters allowed A to Z a to z 0 to 9 and some other special characters.
Tax Period	Number	4	Yes	Period ending the month it relates	It consists of numbers 0 to 9 only. Format is YYMM. E.g.: For the month of January 2020, it must be '2001'.
Telephone Number	Number	7	Yes (If Telephone Number is Null)	Phone Number	Numbers allowed 0 to 9. It should be of 7 characters only.
Mobile Number	Number	8	Yes (If Mobile Number is Null)	Mobile Number	Numbers allowed 0 to 9. Mobile number should be of 8 characters starting only with 5.
Name of Declarant	Character	80	Yes	This is the Name of the person providing the information from the Employer.	It consists of valid letters and numbers only. Characters allowed A to Z a to z 0 to 9 and some other special characters.

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E-mail Address	Character	50	Yes	Email address	It must consist of a valid email address.
<b>Employee Details:</b>					
Employee ID	Character	14	Yes	This is the employee ID: The employee must be a Mauritian Citizen and it is the NIC number.	Characters allowed A to Z & 0 to 9.
Surname of Employee	Character	80	Yes	This is the Surname of the Employee.	It consists of valid letters and numbers only. Characters allowed A to Z a to z 0 to 9 and some other special characters.
Other Names of Employee	Character	80	Yes	This is the Other Names of the Employee.	It consists of valid letters and numbers only. Characters allowed A to Z a to z 0 to 9 and some other special characters.
Date of Entry	Date	8	Yes	This is the date of entry of employee.	Format is YYYYMMDD E.g. 20190913 - Should be same as Start Date of Employment in PRGF Current Services return - Should be before Date of Exit - Should be at least 16 years after Date of Birth
Date of Exit	Date	8	Yes	This is the date the contract of work with the Employee ended.	Format is YYYYMMDD E.g. 20190913. - Should be after Start Date of Employment.
Reason for Exit	Character	1	Yes	This is the reason because of which Exit Statement is being submitted.	List of Values is: D – Death R – Retirement T – Termination C – Cessation other than termination P - Joined approved private pension scheme B –basic salary exceeds Rs 200,000
Full Time Employment	Character	1	Yes	This is to indicate whether the employee is in full time employment or not.	Possible Values : Y (Yes) or N (No)
Final Remuneration drawn by a comparable full-time worker for the last complete month (MUR)	Number	10	Yes (If Full time Employment is No)	This is the Final Remuneration, as per Sec 96(4) of WRA, drawn by a comparable full-time worker for last complete month.	Numbers allowed 0 to 9 only without cents Amount should be greater than zero and should not contain decimal places or separator E.g. An amount should appear as 123456789  Field should be left blank when Full time Employment is Yes

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Remuneration drawn for the last complete month excluding commission(MUR)	Number	10	Yes	This is the remuneration drawn by the worker for last complete month excluding commission a. at the commencement of the Workers' Rights Act; or b. at the time the employment of the worker is terminated or the worker retires or dies, as the case may be.	Numbers allowed 0 to 9 only without cents Amount should be greater than zero and should not contain decimal places or separator E.g. An amount should appear as 123456789
Commission drawn for the last complete month (MUR)	Number	10	Yes	This is the commission drawn by the worker for last complete month. It should be capped to 100,000 MUR for the lump sum calculation.	Numbers allowed 0 to 9 only without cents. Amount should be greater or equal to zero and should not contain decimal places or separator. E.g. An amount should appear as 123456789.
N: Number of days worked by a part-time worker in a week	Number	1	Yes (If Full time Employment is No)	This is the average number of days of work performed by the part-time worker in a week. It is obtained when the average number of hours worked by the part time worker in a week is divided by the average number of hours worked by a comparable full time worker in a day.	Numbers allowed 0 to 9 – up to 2 decimal places. Value must be greater than or equal to zero. <b>Field must be 0 when Full time Employment is Yes</b>
H: Number of days worked by a comparable full time worker in a week	Number	1	Yes (If Full time Employment is No)	This is the average number of days of work performed by a comparable full-time worker in a week. It is obtained from the average number of days worked by a comparable full time worker in a week as prescribed in the remuneration order.	Number of working days per week - Value should be either 5 or 6 <b>Field must be 0 when Full time Employment is Yes</b>
Number of working days worked by a full-time worker in a week	Number	1	Yes (If Full time Employment is Yes)	This is the number of working days per week. The value should be either 5 or 6 working days per week.	Number of working days per week - Value should be either 5 or 6. <b>Field should be left blank when Full time Employment is No.</b>
Total commission for the last 12 months of employment (MUR)	Number	10	Yes	This is the details of the commission paid over a period of 12 months before the worker ceases to be in the employment. The amount should be capped to MUR 1.2M for lump sum calculation.	Numbers allowed 0 to 9 only without cents. Amount should be greater than or equal to zero and should not contain decimal places or separator. E.g. An amount should appear as 123456789.

Remuneration excluding commission paid for Current Month (MUR)	Number	10	Yes	This is the details of the remuneration <b>excluding commission</b> paid over a period of 12 months before the worker ceases to be in the employment. Statutory Bonus should be included in remuneration in the month it is paid.	Numbers allowed 0 to 9 only without cents. Amount should be greater than or equal to zero and should not contain decimal places or separator. E.g. An amount should appear as 123456789. Note: Current month 'M' is the month in which employee exited. If 'M' is February 2022, 'M – 1' is January 2022, 'M – 2' is December 2021 and so on up to 'M – 12' which will be February 2021.
Remuneration excluding commission paid for (Current Month - 1) (MUR)					
Remuneration excluding commission paid for (Current Month - 2) (MUR)					
Remuneration excluding commission paid for (Current Month - 3) (MUR)					
Remuneration excluding commission paid for (Current Month - 4) (MUR)					
Remuneration excluding commission paid for (Current Month - 5) (MUR)					
Remuneration excluding commission paid for (Current Month - 6) (MUR)					
Remuneration excluding commission paid for (Current Month - 7) (MUR)					
Remuneration excluding commission paid for (Current Month - 8) (MUR)					
Remuneration excluding commission paid for (Current Month - 9) (MUR)					

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Remuneration excluding commission paid for (Current Month - 10) (MUR)					
Remuneration excluding commission paid for (Current Month - 11) (MUR)					
Remuneration excluding commission paid for (Current Month - 12) (MUR)					

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Total remuneration for the last 12 months of employment (MUR)	Number	10	Yes	This is the summation of the remuneration <b>excluding commission</b> paid over a period of 12 months before the worker ceases to be in the employment. It is the sum of the remuneration declared for the 12 months and excludes month 'M'.	Numbers allowed 0 to 9 only without cents Amount should be greater than or equal to zero and should not contain decimal places or separator. E.g. An amount should appear as 123456789 Total remuneration for 12 months prior to month of exit and should include statutory bonus.
Amount already paid as severance allowance or compromise agreement (excluding contributions made under PRGF - Section 71(1)(c) of the Workers' Rights Act) (MUR)	Number	10	Yes (If Reason for exit = "Termination")	This is the amount already paid to worker as severance allowance/compromise agreement excluding PRGF contributions under Sec 71(1) (c) of WRA.	- Numbers allowed 0 to 9 only without cents. - Amount should be greater than or equal to zero and should not contain decimal places or separator. E.g. An amount should appear as 123456789.  Field should be left blank if Reason for Exit is other than "Termination".
Monthly wage drawn in December 2019	Number	10	Yes (If employer category is SI)	This is the monthly wage drawn by employee for the month of December 2019.	- Numbers allowed 0 to 9 only without cents. - Amount should be greater than or equal to zero and should not contain decimal places or separator. E.g. An amount should appear as 123456789.  Field should be left blank if Employer Category is other than SI.
Sugar Cultivation	Character	2	Yes (If employer category is IA)	This is the amount of land under sugarcane cultivation by the employer.	List of Values is: - H1: More than 42.2087 hectares (100 arpents) of sugar cultivation. - H2: Up to 42.2087 hectares (100 arpents) of sugar cultivation.
Phone Number of Employee	Number	7	No	Phone Number of Employee	Numbers allowed 0 to 9. It should be of 7 characters only.
Mobile Number of Employee	Number	8	No	Mobile Number of Employee	Numbers allowed 0 to 9. Mobile number should be of 8 characters starting only with 5.
E-mail Address of Employee	Character	50	No	Email address of Employee	It must consist of a valid email address.